

Accident and illness management made easy

The software UKA Solutions, developed exclusively by HRM Systems AG, allows companies to manage accidents, illnesses, and absences efficiently.

Functionalities and benefits

Insurance claims for accident and sickness



- Administration of accident and sickness case reports incl. controlling
- Electronic transmission of case reports to the insurer
- Decentralised accident report via intranet accident reporting through intranet
- Automated check of absence against medical certificate, amendments
- Electronic calculation of individual daily allowance claims
- Electronic import of the respective daily allowance into the payroll system

Maternity benefit



- Administration of maternity benefit and income compensation allowance
- Verification of receipt of payment
- Electronic data exchange with compensation funds (IG AKIS)
- Booked directly into the payroll system

Income compensation allowance (EO)



- Administration of income compensation allowance
- Verification of receipt of payment
- Electronic data exchange with compensation funds (IG AKIS)
- Booked directly into the payroll system

Paternity benefit (PB)



- Administration of paternity benefit
- Verification of receipt of payment
- Wage file (daily allowance) that can be imported into the payroll system

Reports



- Extensive options for evaluation and analysis
- Key statistics as a tool to bolster workplace health management

Health and safety in the workplace



- Analysis of accidents and their causes
- Planning and monitoring of accident prevention measures

Systemintegration and Security



- Interfaces for importing data from staffing and scheduling systems
- Encrypted database and data transfer within the network (Client/Server)